



SARAWAK LAND DEVELOPMENT BOARD

ADVERTISEMENT FOR ENGAGEMENT ON A CONTRACT FOR SERVICE BASIS

Qualified Sarawakian are invited to provide their expertise to the Sarawak Land Development Board (SLDB) to undertake a feasibility study aimed at assessing the viability of establishing a modern packaging facility and expanding downstream activities within the Sarawak pepper industry:

No	Research Category	No of personnel	Duration
1	Senior Researcher	1 person	3 months
2	Junior Researcher	1 person	3 months
3	Assistant Researcher	1 person	3 months

- a) Interested applicants are invited to submit their curriculum vitae via email to thresa.j@sldb.gov.my and khatijjah@sldb.gov.my or by post to the address indicated below.

**Sarawak Land Development Board
Level 4, 5 & 6, DCCI Tower,
Lot 3492, Block 10, KCLD,
Ong Tiang Swee Road,
93200 Kuching, Sarawak**

Attention to: Human Resource Unit

- b) The requirements and eligibility criteria for the aforementioned position are available on SLDB's official website (www.sldb.gov.my)
- c) The closing date for submission of applications is 7 June 2026.
- d) Applicants who submit their applications via email are required to present the original copies of their certificates upon being shortlisted for an interview.
- e) Applicants who do not receive any notification within six (6) months from the closing date shall deem their applications unsuccessful.



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1) Senior Researcher

1. Criteria's

- a) Education
 - i. Bachelor's degree in a relevant field (e.g., Agriculture or a related field recognized by the Government, or an equivalent qualification)
 - ii. Master's or PhD (highly preferred or required for senior roles)
 - iii. Strong academic background with research-related coursework
- b) Working Experience and Research Skills
 - i. 5–10 years of research experience with the ability to lead or contribute to projects
 - ii. Proficient in qualitative and quantitative research, including data collection, analysis, interpretation, and use of statistical/analytical tools
 - iii. Capable of independently designing and managing research projects

2. Scope of services

The Senior Researcher will lead and oversee the overall feasibility study and ensure technical and analytical quality of all outputs. Responsibilities include:

- a) Lead the design and execution of the feasibility study framework for Sarawak pepper downstream processing and packaging facilities
- b) Conduct and validate market analysis, including demand assessment, target segmentation, competition, and value-added opportunities
- c) Lead financial feasibility studies, including cost estimation, financial modelling, cost-benefit analysis, and funding strategy evaluation
- d) Oversee technology assessment, including selection of processing methods, equipment recommendations, and facility concept design
- e) Guide value chain analysis to identify gaps, inefficiencies, and improvement strategies
- f) Lead socio-economic impact assessment, including job creation, sustainability considerations, and risk mitigation strategies
- g) Develop product development and commercial strategies, including branding, packaging, and pricing direction
- h) Compile and review key study reports (inception, progress, draft, final) and lead stakeholder presentations
- i) Provide overall technical direction and ensure consistency, accuracy, and quality of deliverables



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2) Junior Researcher

1. Criteria's

- a) Education
 - i. Bachelor's degree in a relevant field (e.g., Agriculture or a related field recognized by the Government, or an equivalent qualification)
 - ii. Master's degree is an advantage qualification
- b) Working Experience and Research Skills
 - i. 0–3 years of relevant experience
 - ii. Basic knowledge of feasibility study methodologies
 - iii. Ability to collect, analyze, and interpret data
 - iv. Familiarity with cost-benefit analysis and project evaluation
 - v. Ability to prepare research findings and reports

2. Scope of services

The Junior Researcher will support analytical work and contribute to data collection, analysis, and reporting under supervision of the Senior Researcher.

- a) Assist in market research and data collection, including competitor profiling and demand analysis
- b) Support preparation of financial models and cost estimations
- c) Assist in compiling information on processing technologies, equipment, and facility requirements
- d) Contribute to value chain mapping and gap analysis
- e) Support data gathering for socio-economic assessments
- f) Assist in developing draft sections of reports and presentations
- g) Conduct literature review and secondary research relevant to pepper industry and downstream processing
- h) Support stakeholder engagement activities, including note-taking and documentation
- i) Perform data validation, cross-checking, and basic analysis as required



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3) Assistant Researcher

1. Criteria's

- a) Education
 - i. Diploma or Bachelor's degree in a relevant field (e.g., Economics, Business, Agriculture, Environmental Science, or related areas)
 - ii. Fresh graduates are encouraged to apply
- b) Working Experience and Research Skills
 - i. 0–2 years of relevant experience
 - ii. Internship or academic project experience in research or data collection is an advantage

2. Scope of services

The Assistant Researcher will provide administrative, data support, and basic research assistance to the team.

- a) Collect and organize secondary data and reference materials
- b) Assist in data entry, formatting, and preparation of tables, charts, and summaries
- c) Support logistics for meetings, stakeholder consultations, and workshops
- d) Maintain project documentation and reference databases
- e) Assist in preparing presentation materials (slides, figures, and visuals)
- f) Conduct basic internet-based research and information gathering
- g) Provide general administrative and coordination support to the research team
- h) Assist in proofreading and formatting of reports and documents